

Job Title: Full- Stack Software Developer

Department: Engineering

Reports To: Greg Rathmell

Company Statement:

We are a dynamic, forward-thinking technology company committed to transforming our legacy software platforms into modern, scalable, and efficient systems. We believe in empowering our teams through Agile and DevOps practices to drive innovation and deliver high-quality solutions to our clients.

Summary:

We are seeking an experienced Full Stack Software Developer to join our team based in Phoenix, AZ. The ideal candidate should have extensive knowledge and hands-on experience in developing and deploying web-based applications using Microsoft Azure Cloud Services, SQL databases, and modern web technologies.

Responsibilities:

- Develop, maintain, and enhance software applications using Material, .NET Framework, and SQL Server
- Collaborate with cross-functional teams, including product managers, designers, and other developers, to define and implement new features and functionality
- Write clean, maintainable, and efficient code following best practices and coding standards
- Perform unit testing and debugging to ensure the quality and performance of the applications
- Participate in code reviews to maintain high coding standards and share knowledge with the team
- Optimize and refactor existing codebase to improve performance, scalability, and maintainability
- Troubleshoot and resolve software issues and bugs reported by users or identified through testing
- Stay up-to-date with the latest technologies and industry trends related to .NET, and SQL Server

Qualifications:

- Strong development engineer with experience on front end, business logic and database.
- MS Visual Studio 2022 (C#) & SSMS
- Azure App Services & Azure SQL Database instances
- SQL Server 2019+, including developing in T-SQL (e.g. Triggers, Stored Procs, UDFs, Views, SQL Server Jobs, etc.)
- SQL Server Integration Services or other Integration Technologies (e.g. Pervasive, etc.)
- Distributed Architecture & Web API development experience

- End to end development experience on enterprise application development.
- Strong troubleshooting / debugging skills through the full stack of SAAS platforms
- Knowledge of object-oriented programming principles, design patterns, best practices of software development and design.
- Excellent communication and interpersonal skills, with the ability to communicate complex technical concepts to non-technical stakeholders.
- Prefers to work in a collaborative design environment rather than just coding tickets.
- “Self-starter” with ability to work independently with little direct supervision as required.
- Deadline oriented
- Knowledge of agile development methodologies, such as Scrum or Kanban
- Strong understanding of Software Development Life Cycle (Agile)
- Good team player and help / mentor developers as needed to achieve company goals.
- ADO.NET, and deep ORM model understanding.
- Strong Dev Ops experience and version control systems (git/ SVN/ TFS), Crucible or similar code review tools, Jenkins
- ASP.NET MVC 5+, Angular 13+ & NGrx
- JavaScript, jQuery, AJAX, CSS, Bootstrap
- SQL Server Reporting Services (SSRS) and/or MS Power BI

Preferred Qualifications:

- Familiarity with continuous integration and deployment (CI/CD) practices
- Experience with Atlassian suite (Jira, Confluence) within an Agile workflow

Benefits:

- Competitive salary and comprehensive benefits package.
- Opportunity to work with cutting-edge healthcare IT software.
- Collaborative and supportive work environment.
- Professional development and training opportunities.
- Chance to make a significant impact on the lives of our customers.

Position Type:

- Full-Time Employment; Non- Exempt

If you are a passionate software engineer with expertise in Visual Basic 6, .NET Framework, and SQL Server, and you thrive in a collaborative environment, we'd love to hear from you. Please submit your resume highlighting your relevant experience and skills.



EEO Statement:

Title21 Health Solutions is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, or other protected characteristics.

Accommodation Statement:

Title21 Health Solutions is committed to providing reasonable accommodations for qualified individuals with disabilities. If you require accommodation to complete the application process, please contact Human Resources.

Physical Requirements:

This position primarily operates in a professional office environment. While performing the duties of this job, the employee is regularly required to sit, use hands to finger, handle, or feel, and talk or hear. The employee is occasionally required to stand, walk, reach with hands and arms, and lift up to 20 pounds.

To apply, submit cover letter and resume to hr@title21.com.